



10th European Conference of the International Labour and Employment Relations Association

Amsterdam, The Netherlands
20 - 22 June 2013

Imagining new employment relations and new solidarities

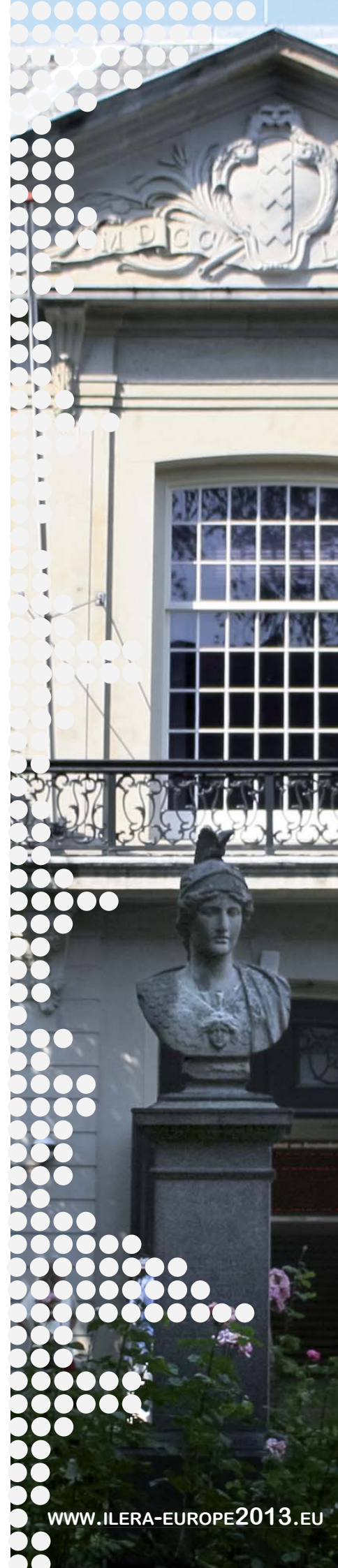
Call for papers

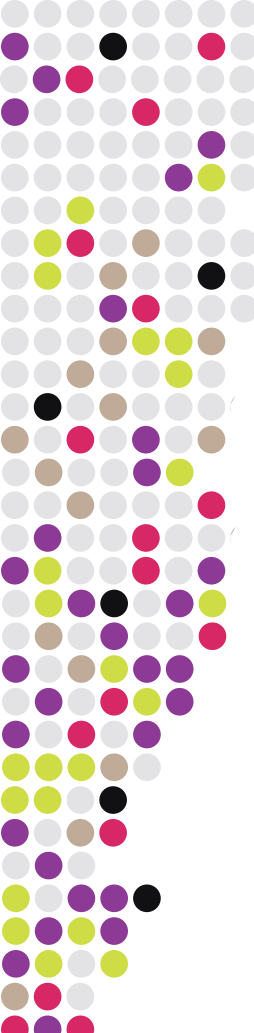
Over the last two decades employment and labour relations in Europe have undergone important changes. Manufacturing employment is decreasing and various types of service employment are rising, together with female participation levels. The standard employment relationship is losing its dominant position with the growing use of flexible and part-time contracts, temporary agency work and (dependent) self-employment. Segmentation between stronger and weaker groups is increasing. Social solidarity is under pressure in many countries as a consequence of the increasing diversity of populations and of the labour force. Collective bargaining is decentralizing but there are also attempts to transnationalise bargaining within multinationals or within certain sectors. Trade unions are slowly losing membership and power but worker involvement in social innovation is wanted more than ever. The role of the EU is getting more important and new forms of governance are being experimented with. Change is accelerating as a result of the crisis and austerity is leading to profound restructuring of the public sector, affecting employment conditions and service provision.

Within this context, we want to foster a reflection and debate on the future of employment relations and new forms of solidarity. Such question include: What can or should employment relations look like in the future? What is the future of the public sector? Can or should growing segmentation and polarization be countered? What new types of governance support collaborative efforts to tackle today's collective problems? What new types of solidarity can we foresee between group of workers or workers in different countries? What new types of cooperation or conflict can we foresee between workers and employers?

Abstract submission

The organizing committee invites you to submit abstracts for the 10th European ILERA Conference. Abstracts must be 350-500 words in length and can be submitted on the conference website as of 1 May 2012.





Papers presented at the Conference will be organised around five broad tracks (for more detailed descriptions, see conference website):

Track 1: Industrial relations actors in a changing labour market

Track 2: Europeanisation of social and employment policies

Track 3: Public sector restructuring: consequences for employment relations and public services

Track 4: New forms of regulation and governance

Track 5: HRM and Social Innovation

Abstract submission deadline: 31 December 2012

Acceptance decisions will be communicated by: 1 February 2013

Apart from regular sessions with paper presentations there will be interactive sessions with short presentations.

Symposia

We welcome proposals for special symposia. Symposia are self-contained sessions of one and a half hour. They can be on the general theme of the conference or on one of the track themes. The convenor of a symposium is requested to submit a proposal of about 1000 words, including the theme of the symposium, the details of speakers and the abstracts of their papers. Proposals can be submitted at the Conference website as of 1 May 2013.

Conference Venue

The conference will be held at the historic *Oudemanhuispoort* building of the University of Amsterdam, located in the city centre. Amsterdam is one of the most enjoyable cities in the world! It's an artsy-capital and a party-hub, a historic, cobblestoned city and a thriving metropolis. For further information on the city visit www.iamsterdam.com.

Organising Committee

The 10th European ILERA Conference is organized by a consortium of universities in the Netherlands which are home to research groups studying labour and employment relations, in collaboration with the Dutch Labour and Employment Relations Association (DLERA). The organizing committee consists of:

- Maarten Keune (chair) (AIAS, University of Amsterdam)
- Sonja Bekker (Reflect, Tilburg University)
- Nicolette van Gestel (Tilburg University)
- Peter Leisink (School of Governance, University of Utrecht)
- Jan Kees Looise (School of Management and Governance, University of Twente)
- Erik Poutsma (Institute for Management Research, Radboud University Nijmegen)
- Ton Wilthagen (Reflect, Tilburg University)

Contact

For more information please visit the website www.ilera-europe2013.eu as of 1 May 2012 or contact the conference management at: Amsterdam Institute for Advanced Labour Studies (AIAS)
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